



Executive Board Meeting October 7, 2020

On Wednesday, October 7, 2020 the NARFE Florida, Inc. (NFI) Executive Board met via “Go To” Webinar. President Terry Zitek called the meeting to order at 10:02 a.m. Eastern Standard Time.

Everyone joined in a Moment of Silence and then the Pledge to the Flag was recited by all.

On roll call, board members in attendance formed a quorum:

President - Terry Zitek
Vice President - William Leatham
Secretary - Janie Clark
Treasurer - Patricia Staley

District 1 Vice President -Vacant
District 2 Vice President- Richard Carroll
District 3 Vice President -Evelyn Seabrook
District 4 Vice President - Vacant
District 5 Vice President- Jane Lemley
District 6 Vice President - Vacant
District 7 Vice President –Sardebra Wright
District 8 Vice President -David Ross

Also attending:

NFI Auditor- Linda Harmon, Chapter 1322
NFI Legislative Officer- Mark Silverstein, Chapter 1224
NFI Senatorial Officer- Greg D’Alessio, Chapter 2273
NFI Membership Officer- Susan Parkins, Chapter 1414
NFI Public Relations Officer- Patricia Vevera, Chapter 2247 Absent
NFI Chairman 2021 Convention – Nancy Abney, Chapter 553 Absent

1. **Minutes of Executive Board Meeting on:** August 5, 2020. Prior to the meeting, Secretary Janie Clark distributed the minutes of the last meeting to board members via email. **Motion 1:** DVP-5 Jane Lemley moved to approve the minutes. The motion was properly seconded by DVP-2 Richard Carroll. The motion was passed with no opposition. VP Bill Leatham will post the approved minutes on the NARFE Florida website.

2. Announcements NFI President- Terry Zitek: Terry announced that FEDCON 20 has been replaced by an Annual Meeting that will be a virtual meeting, taking place on 10-28-2020 from 2 to 5 pm. Registration is open now and Terry will be signing up for the meeting.

This meeting is separate from the Federation President's meeting which has not been rescheduled as of yet. It will probably be a virtual meeting when it is rescheduled.

Terry will be distributing to DVP's a six-slide show presentation sent out by the Federation and he will see if he can get the taped version also,

3. Report from NFI President-Terry Zitek: Terry attended a training from National on the pros and cons of the new AMS. During the presentation there were several clichés that occurred noting that there is more work to be done.

Federations/Chapters still have no way of knowing if they are receiving the correct monies from National.

Website Video Working with Membership Officer Susan Parkins, Terry has produced a video for the NFI website targeting prospective members. It was also posted on U-tube.

M-112 report is now available and Terry suggested that everyone review it. This report lumps several other reports together. Chapter presidents can now contact prospects through the M-112 and also listings of dropped memberships.

Terry asked the presidents to review the prospect letter he sent out and use it in conjunction with the M-112 report. The report will give you access to all chapters. Maybe only two or three at a time.

Advisory Group Terry is a member of the newly formed President's Advisory Group. It kind of went by the wayside until he was able to speak with National President, Ken Thomas to work through the politics and it was agreed the Advisory Group could be a great asset for NARFE.

Chapter Closings Terry is working with NFI Treasurer, Pat Staley and Secretary, Janie Clark to streamline the closing of chapters. This information will be shared with DVP's and the President's Advisory Group.

4. Report from NFI VP- Bill Leatham: Bill advised everyone that 3 NFI board members will be rotating off 10-1-2021, President Terry Zitek, Vice-President Bill Leatham and Treasurer Pat Staley. He encouraged everyone to think about these positions themselves and to canvass their members for possible replacements. It is important to work on the line of succession not only at the NFI level but at chapter levels too.

Bill will be looking into the possibility of ZOOM for our future meetings and also for chapter meetings.

5. Report from NFI Secretary- Janie Clark. Because of audio issues the Secretary could only listen to the meeting.

6. Report from NFI Treasurer- Pat Staley: Pat said she had recently sent out the financial report to everyone. It was suggested that since COVID-19 so many functions had been cancelled we have money to help chapters conduct their meetings virtually.

Pat said she would look into the feasibility of compensation for chapters going to Zoom.

After some discussion Bill offered to look into setting up a Zoom account that everyone could use for their meetings. Several DVP's noted that they are already using Zoom and are very pleased with it.

7. NFI DVP's Reports:

NFI DVP-2 Richard Carroll: Richard reported that his chapters have had no in person meetings since January. Richard passes any new information on to his chapter presidents. He plans to have a virtual meeting in October and will notify his chapter Presidents.

NFI DVP-3 Evelyn Seabrook: Evelyn reported that she has had some chapter meetings virtually with speakers. Evelyn noted that officers are in their positions too long and getting burned out and membership is going down due to members going to National Only because they are now, not required to join a chapter.

Evelyn will be assisting Chapter 95 of Orlando with a virtual meeting.

NFI DVP-5 Jane Lemley: Jane noted that the Winter Haven chapter has had a virtual meeting with a speaker and that due to COVID 19 chapter are just hanging on. She is concerned about how NARFE will continue in the future.

Jane has set up a Zoom Meeting for Plant City Chapter 1224 in October and will let everyone know how it goes. There may also be a speaker for the meeting.

NFI DVP-7 Sardebra Wright: Sardebra noted that the President of chapter 1552 is considering closing down. A discussion took place on ways to keep officers interested in their positions.

Terry advised the DVP's to let chapters know they can devise their own plans for chapter meetings. Each chapter should re-evaluate how they are doing business.

NFI DVP -8 David Ross: David reported that his chapter have had no chapter meetings due to the COVID-19 virus. David told everyone that it is very important to keep in touch with chapters and give them suggestions on how to meet virtually.

David will be conducting an in person board meeting.

Discussion on Money for Officers: There was a lengthy discussion on finding ways to give monetary compensation to Federation Officers, DVP's and Chapter Officers for their long years of service and give them incentive to continue on in their positions.

Treasurer, Pat Staley offered to look into the feasibility, legal issues and other pros and cons for such an action.

Mental Health Effects on COVID-19: NFI Membership Chair Susan Parkins reminded everyone that we should all be aware of the physical issues with COVID-19 but also the mental toll that it is taking on our members. The isolation can be unbearable so Susan said it was so important to keep in contact with fellow NARFE members any way we can.

8. Report on August Advocacy Campaign: NFI Legislative Officer Mark Silverstein:

Mark reported that the Grassroots Advocacy Campaign was very good in Florida as well as nationwide. There were 10,000 interactions nationwide by members and 101 in town Halls.

- Added 3 Congressmen for HR141
- Added only 1 Congressman for CPI-E
- Mail funding bill sailed through the House, The Senate is still a?
- Moved the needle on WEP
- No sponsor for 155

Odds and Ends

NFI President Terry Zitek was congratulated on the excellent video he produced for NFI Membership Officer Susan Parkins to use in recruitment.

Everyone also congratulated Terry and his wife on being new grandparents.

President Zitek adjourned the meeting at 11:45 a.m. Eastern Standard Time. The next board meeting will be at 10:00 a.m. on Wednesday, December 2, 2020 via "Go To Webinar".

Submitted by:

Janie L. Clark, Secretary NARFE FL. Inc.

