



Executive Board Meeting June 2, 2021

On Wednesday, June 2, 2021 the NARFE Florida, Inc. (NFI) Executive Board met via “ZOOM.” Vice-President Bill Leatham called the meeting to order at 10:02 a.m. Eastern Standard Time.

A Moment of Silence was held and then the Pledge to the Flag.

On roll call, board members in attendance formed a quorum:

President - Terry Zitek Absent
Vice President - William Leatham
Secretary - Janie Clark
Treasurer - Patricia Staley

District 1 Vice President –Don Wills
District 2 Vice President- Richard Carroll
District 3 Vice President -Evelyn Seabrook
District 4 Vice President - Vacant
District 5 Vice President- Jane Lemley
District 6 Vice President - Vacant
District 7 Vice President –Sardebra Wright
District 8 Vice President -David Ross Absent

Also attending:

NFI Auditor- Linda Harmon, Chapter 1322
NFI Legislative Officer- Mark Silverstein, Chapter 1224
NFI Senatorial Officer- Greg D’Alessio, Chapter 2273
NFI Membership Officer- Susan Parkins, Chapter 1414
NFI Public Relations Officer- Patricia Vevera, Chapter 2247
NFI Chairman 2021 Convention – Nancy Abney, Chapter 553

Guest, LaNita Boston

1. **Minutes of Executive Board Meeting on:** April 7, 2021. Prior to the meeting, Secretary Janie Clark distributed the minutes of the last meeting to board members via email.
Motion 1: DVP-5 Jane Lemley moved to approve the minutes as received. The motion

was properly seconded by DVP-3 Evelyn Seabrook. The motion was passed with no opposition. VP Bill Leatham will post the approved minutes on the NARFE Florida website.

2. Report from NFI VP- Bill Leatham: Bill noted there is no integrity of the data in the AMS.

3. Report from NFI Secretary- Janie Clark. Janie asked LaNita Boston to send her e-mail address to her as she has been having trouble getting it to go through. LaNita has been nominated to be the new Treasurer.

4. Report from NFI Treasurer- Pat Staley: Pat went over the proposed budget line by line and adjustments were discussed and made. The following are some of the suggestions made:

- To hire someone to take over the recruiting duties.
- Pay for those attending the Legislation Conference (Registration Fee).
- Pay for those attending the President's meeting. (Registration).
- Purchase a computer, printer and the quicken program for the (new) Treasurer.
- Remind Chapter President's that there is Federation money available to aid in recruiting and retention.

Pat reminded everyone to turn in their vouchers for the Legcon meeting.

5. Discussion and Approval FY 2022 Budget: Each item of the suggestions were discussed in detail and the results were put into a motion. **Motion 2:** Vice President Bill Leatham moved to approve the budget and purchase the computer, printer and the Quicken Program for the incoming Treasurer. Also to remind DVP's and chapter presidents that Federation money is available for recruitment and retention. The motion was seconded by DVP-5 Jane Lemley. The motion passed.

6. Discussion of Fiscal Policy & Approval Changes: After reviewing and discussing the Fiscal Policy it was decided that no changes were necessary. **Motion 3:** DVP-3 Evelyn Seabrook moved to accept the Fiscal Policy as written. The motion was seconded by Treasurer Pat Staley. The motion passed.

7. Susan Parkins, Recruitment, Retention, Federation Assistance & Public Relations Ideas for FY 2022. (RRFARR): Membership Officer Susan Parkins has been working on a membership recruitment campaign and some of her suggestions included:

- That NARFE Florida, Inc. initiate a membership campaign beginning June 1, 2021 through May 31, 2021 reimbursing recruiting NARFE members in Florida at the rate of \$10.00 per recruit.
- That NARFE Florida, Inc. reward the recruiter with the highest number of successful recruits after the end of said campaign period of May 31, 2022.

Motion 4: Vice President Bill Leatham made a motion to approve the recruitment campaign submitted by Susan. The motion was seconded by Treasurer Pat Staley. The motion passed.

DVP-1 Don Wills offered to work with Susan as did DVP-7 Sardebra Wright. There was a suggestion by Susan to create a new website, that she would run. Several ideas were put forward. Susan will continue to work on this. Due to time constraints and members having to leave for appointments the meeting was adjourned.

Adjournment/Next Meeting

Vice-President Leatham adjourned the meeting at 12:05 p.m. Eastern Standard Time. The next board meeting will be at 10:00 a.m. on Wednesday, August 4, 2021 via "ZOOM".

Submitted by:
Janie L. Clark, Secretary NARFE FL. Inc.

NARFE FLORIDA, INC.

Emergency Executive Board Meeting Continuation of June 2, 2021 Board Meeting

June 16, 2021

This meeting is a continuation of the June 2, 2021 meeting. All members of the board were present with the exceptions of, Vice President Bill Leatham, DVP-5 Jane Lemley and NFI Public Relations Officer Trish Vevera.

LEGcon-2021 NFI Legislative Officer Mark Silverstein gave the following report on Leg-con 2021. Mark noted that LEG-con-2021 focused on three issues.

- The threat to the Federal Employees Health Benefits Program that may exist in the new Postal Reform Bill.
- Securing an equal Cost of Living Adjustment for those retiring under FERS.
- Repeal of WEP/GPO and Reform of WEP.

Mark met with Natalie Hellman, Legislative Assistant to Congressman Scott Franklin of District 15. He has currently, according to OPM 5,933 Federal Annuitants in the district.

Along with most of the attendees from Florida, Mark with staffers from the offices of Senators Scott and Rubio. The staffers from Scott's office were very moved by the personal stories of how WEP and GPO impacted our members, and requested further further information. That is encouraging since there is bipartisan support in the Senate. (30 cosponsors including 4 Republicans and 2 Independents.)

So, some details about the issues:

- Explain the postal bill-HR 3076. The Postal Service Reform Act of 2021 just passed the oversight and reform committee where Franklin is a member.
- S 1720 where it sits in the Homeland Security and Government Affairs where Scott is a member.
- Bipartisan support, postal union support, even NARFE likes most of it, BUT----we ask no further movement till a cost impact analysis is done.
- HR 304. The Equal Cola Act is sitting in the House Oversight and Reform Committee where Franklin is a member.

If the COLA is going to be between 2 and 3% for CRS and Social Security the FERSs retirees receives 2%. If the COLA is above 3%, the FERS employee get 1% less than everybody else. HR 304 would make the FERS COLA the same as everybody else.

Our-ask was for the House members to co-sponsor the bill. There is no matching bill in the Senate yet. Our -ask was for the House members to co-sponsor the bill.

There is no matching bill in the Senate yet. We informed them that we would be very if a Senator from Florida introduced one.

HR 82 is the Social Security Fairness Act of 2021 that has bipartisan support and would repeal WEP and GPO it sits in the House Ways and means Committee.

S 1302 is in the Senate Finance Committee, We asked for co-sponsorship.

Meeting with Franklin's office. Regarding postal bill- The representative is new. He is a fiscal conservative. His staffer was shocked that no cost impact of what this bill would do to the FEHB system has been done. She thought he would be very interested in that. She wanted to know if there is any support from other representatives to examine the impact. I had actually heard a representative pledge that an impact analysis would be done and if there were a problem impacting FEHBP they would solve it. I didn't tell her that, but I did say we were spending the whole day informing representatives from 43 about the issue so Congressman Franklin will not be the lone voice.

Regarding the other bills she promised she would note them to the Congressman, as well as our requests for co-sponsorship. Considering he is a fiscal conservative it could be a hard sell because our asks come with costs.

She asked to stay in touch with the office. I indicated we would love to have someone from the staff come to a meeting and meet with actual constituents. So I would ask Greg D'Alessio to

continue to try to get someone from the local staff to visit a meeting, please reference my meeting with Natalie, and the bills we discussed. I can discuss with Greg offline.

State Wide Conference: Nancy Abney NFI Conference Chair went over some details about having an in-person conference and also hold an in-person board meeting. The date and time of this meeting would be determined by the new board coming in. **Motion-5** A motion was made by Treasurer Pat Staley to have an in-person conference followed by an in-person board meeting. Seconded by David Ross the motion passed with one objection.

President Terry Zitek adjourned the meeting.

