

Content of Proposals Acted on By NARFE HQ Committee

Number	Type	PRO/Subject	Effect	Recommendation	NFI Recommendation
1801	Bylaws	SPC/Term Limit Exception	Current BL restricts President to two consecutive terms. Would Allow President to run for third consecutive term with 2/3 vote of NEB. <u>PRO</u> : may be special circumstances justifying such action.. <u>BRC</u> : Similar BL proposal was defeated at 2016 Convention; current BL promotes bringing new policy ideas to NARFE; no special circumstances present.	Reject	Reject. <i>This same resolution was submitted to the NEB in 2017 in an effort to place it on a special 2017 ballot to allow the incumbent President Thissen to run for a third term. By a vote of 5 to 6, the resolution was defeated.</i> <i>See related resolution BC-03.</i>
1802	Bylaws	NEB/NARFE Executive Director	Spells out duties of Executive Director	Adopt	Reject. <i>What is basically a job description does not belong in the BLs. Can be handled by NEB resolution. Note: the NEB would say that other positions have their job descriptions set forth in the current BLs. So, is it better to be consistently wrong or inconsistently right?</i>
1803	Bylaws	NEB/Federations	Defines Federation membership/organization	Adopt	Adopt. <i>NFI has already re-defined NFI membership the same way in its 2017 BLs.</i>
1804	Bylaws	NEB/Committees	Redefines committees by eliminating references to "special" committees	Adopt	Adopt. <i>NFI has already done this in its 2017 BLs. A committee is a committee.</i>
1805	Bylaws	NEB/Proxies	Disallows Proxies on NEB. <u>PRO</u> : Governing law does not authorize voting proxies.	Adopt	Adopt. <i>NFI has already eliminated voting proxies on its Board in 2017 BLs.</i>
1806	Bylaws	Caregivers Membership	Allows Children and Care givers of NARFE Members to become members	Supplanted by BC-01	
1807	Standing Rule	Arizona/Access to Lists and Labels	For Federation offices, only labels for chapter or National members may be purchased <u>BRC</u> : Reject in favor of resolution 1811.	Reject	Reject.
1808	Standing Rule	Arizona/Timing of Ballot Vote	Issue month of ballot magazine coincides with Conference. <u>PRO</u> : This new SR would push back the voting until the National Conference giving attendees a chance to debate the issues and candidates and add drama to the Conference. <u>BRC</u> : If adopted, this SR would unduly prolong the voting period and prevent the results to be announced at the Conference.	Reject	Reject. <i>The new voting schedule has its flaws, but adopting this SR would make things worse. There is also the separate problem of addressing the possibility of a run-off, which this SR proposal would not fix.</i>
1809	Standing Rule	Arizona/Expand Federation Duties	Federations become communications hub <u>BRC</u> : This is not a federation duty; it is the	Reject	Reject.

			responsibility of NARFE National to provide a mechanism for communication between the various parts of the organization.		
1810	Bylaws	Supporting Members	Allows those supporting NARFE mission as non-voting members	Supplanted by BC-01	
1811	NEB/Stand ing Rule	Membership Lists/Labels	Eliminates the need for lists and labels. <u>BRC</u> : The SR has become obsolete in light of new technology. This can be handles administratively.	Adopt	Adopt.
1812	Bylaws	Regional VP Term Limits	Limits RVPs to no more than three consecutive terms	Supplanted by BC-02	
1813	Bylaws	CH 258/Chapter Dues Reallocation	Reduces new member first-year chapter reimbursement to 10%; payments to federations begin in second year. <u>PRO</u> : The purpose of the amendment is to eliminate the disincentive for NARFE National to recruit members to chapters. <u>BRC</u> : The proposal is unclear and it does not appear to achieve the result it intends.	Reject	Reject. <i>The effect is this proposal if adopted would be to deprive chapters of first year revenue (from 33% to 10%) federations by 100%.</i> Note: There is a similar BL resolution at 1819.
1814	Bylaws	Vacancy in Office of President	NEB fills vacancy for remainder of term	Supplanted by BC-03	
1815	--	--	--	Withdrawn by Proposer	N/A
1816	--	--	--	Withdrawn by Proposer	N/A
1817	Bylaws	Regional VP Term Limits	Limits RVPs to term limits	Supplanted by BC-02	
1818	Bylaws	California/Clarify National Membership Prerequisite	Changes language from "National" membership to "Association" Membership to become a chapter member. <u>PRO</u> : This technical change in words will reduce confusion over terms.	Adopt	Adopt.
1819	Bylaws	NEB/First-year Chapter Fees	Changes time allotted for chapters to receive new member first-year chapter fees. <u>PRO</u> : This proposal allows the NEB to award a first-year remittance to a chapter of a member joins the chapter within six months; if not adopted, the chapter would receive a first-year remittance only if the new member joined a chapter right away. <u>BRC</u> : The proposal is confusing and so is its rationale.	Reject	Adopt. <i>Given the abolition of mandatory chapter membership, new members may take time to decide on joining a chapter. However, under the current bylaw, NARFE will remit a first-year payment (currently 33%) only if the new member joins right away. The new BL would extend the time for making the remittance if the new member joins a chapter within 6 months, which is reasonable and fair, and is favorable to chapters.</i>

1820	Bylaws	Illinois/Roll Call Votes on Policy Issues	Requires roll call votes include in summary of NEB meetings; requires posting on the NARFE website. <u>PRO</u> : Basically, the membership is entitled to know exactly how each member of the NEB voted on a resolution or motion, and it should be published. <u>BRC</u> : This BL is unnecessary because the NEB has the authority to do this.	Reject	Reject. <i>There is a publication component to this proposal to which the BRC has a technical objection. But, on the basic issue, the BRC is correct. The NEB can call for a roll call vote and publish the results in its minutes.</i>
1821	--	--	--	Withdrawn by Proposer	N/A
1822	Bylaws	Vacancies in Office of President	NEB fills vacancy for remainder of term	Supplanted by BC-03	
1823	--	--	--	Withdrawn by Proposer	N/A
1824	Standing Rules	Theodore Van Hintum/Federations and Chapters	Defines roles, responsibilities, and structure of federations and chapters. <u>PRO</u> : The intent of this proposal is to update the SR for a federation and chapter as to its structure and organization in light of 2016 BL amendments.	Adopt	Reject. <i>While the current SR is admittedly now outdated, the better approach is to simply modify the manual of federations (and perhaps chapters) and delete this SR altogether. NFI has already adopted virtually all the directives and recommendations issued by NARFE National in early 2017 after the BLs were amended by re-writing its bylaws.</i>
1825	Bylaws	Reversal of Optional Chapter Membership	Make Chapter Membership mandatory	Not in order; no specifics provided	
1826	Bylaws	Illinois/Publication of NEB Meeting Agenda	Requires publication of agendas seven days in advance of meetings. <u>PRO</u> : This is necessary so that members will have sufficient notice of when an NEB will be held what the agenda will be. <u>BRC</u> : This proposal is conflict with another BL which allows NEB meetings to be held on 24 hours' notice, and is administratively in nature anyway.	Reject	Reject.
1827	Bylaws	Illinois/Changes to Regions	Requires a 2/3 majority vote of NEB to establish and modify NARFE regions <u>BRC</u> : The current BL requires only a majority vote. This proposal would unduly restrict the NEB to make necessary changes.	Reject	Reject. <i>When you think about, how important is it for NARFE to have 10 regions or to have certain states in certain regions?</i>

1828	Bylaws	Illinois/Chapter Membership Renewal	Provides for members to renew chapter membership on the renewal form. <u>BRC</u> : The current renewal form does allow members to renew their chapter membership.	Reject	Reject. <i>The current contentious debate about the renewal form revolves around its clarity. This proposal does not address the true problem.</i>
1829	Bylaws	NEB/Membership Category Names	Changes names of chapter and national member categories. <u>PRO</u> : The changes are necessary to avoid confusion among the different membership categories. <u>BRC</u> : The proposed changes to the membership section are unnecessary because the language is clear. The proposal to modify the timing of the first-year chapter remittance would actually harm the chapters.	Reject	Reject. <i>In this case, I merely concur with the BRC's recommendation. The Proponent does not explain the rationale for the change to Section 3-B, and the BRC's analysis does not really clarify anything or provide any meaningful guidance. Also, as to Section 3-B, this proposal conflicts with Resolution 1819, which the BRC does not take note of. But, overall, this should be rejected.</i>
BC-01	Bylaws	BRC/NARFE Supporting Members	Composite of two amendments (1808 & 1810) received by the committee; this proposal would establish a new membership category, that of a non-voting support member, such as a family member or caregiver.	Adopt	Reject. <i>In 2016, NARFE members approved BLs which abolished all non-voting membership categories. This proposal is not objectionable because it proposes to add a new category, but because it limits its members to a non-voting status. If NARFE takes dues from a member, that member should have all the rights and responsibilities of any other member. This all assumes that IRS rules would permit this category of membership in any event for a 501(c)(5) organization.</i>
BC-02	Bylaws	BRC/Regional VP Term Limits	Composite of two amendments (1812 & 1817) received by the committee; this proposal would restrict RVP's to three consecutive terms, but allow re-election after a hiatus of one term.	Adopt	Reject. <i>This peculiar proposal is obviously a blend of two competing philosophies: (1) bring in fresh ideas, versus (2) institutional knowledge is useful. As a matter of draftsmanship, it is not clear that an RVP could run for three more terms after taking a hiatus of one term. Regardless, so long as the National President has term limits, the "bring in fresh ideas" philosophy will be evident as the President is the chief policy maker.</i>
BC-03	Bylaws	BRC/Vacancy in Office of President	Composite of two amendments (1814 & 1822) received by the committee; this proposal would make ineligible any member of the NEB who had already served two consecutive terms as National President. <u>BRC</u> : The BRC assume that there will be sufficient qualified and experienced members of the NEB who will remain eligible for the Presidency even if this proposal is adopted.	Adopt	Adopt. <i>There can be no doubt that this proposal is in reaction and opposition to Resolution 1801. The proponents are determined to prevent a concerted effort to manipulate the election of officers in such a way to allow a termed-out President to reclaim the Presidency.</i>
1830R	Resolution	Electronic Membership	Offers free one-year electronic non-voting membership to current and retired federal employees	Not in order; is bylaws amendment	

1831R	Resolution	NARFE PAC	NARFE PAC decision process revised	Not in order; PAC is a separate entity not governed by NARFE	
1832R	Resolution	Redesign Membership Renewal Form	Changes form to clarify chapter renewal opportunity	Supplanted by BCR-01	
1833R	Resolution	Redesign Membership Application	Changes application to highlight joining a chapter	Supplanted by BCR-01	
1834R	Resolution	Redesign Membership Application	Changes application to highlight joining a chapter	Supplanted by BCR-01	
1835R	Resolution	Eliminate title "National Division"	Identifies two member categories--chapter and non- chapter	Not in order; term not in documents	
1836R	Resolution	Revise Membership Renewal Letter	Change letter to reflect chapter renewal first	Supplanted by BCR-01	
1837R	Resolution	Management of FLTCSP	NARFE support of new employee paid benefit- -Federal long-term care savings plan	Not in order; beyond NARFE scope	
1838R	Resolution	Create a 501(c)(3) Foundation	Establish tax-exempt foundation	Requires further investigation; place on hold	
1839R	Resolution	Refocus the NEB	Change responsibilities of the NEB	Not in order; a bylaws amendment	
1840R	Resolution	Sam Girson/NARFE Cannot Do It Alone	Create new partnership with other advocacy groups supporting overall NARFE mission	Reject	<i>Reject. This proposal would create an amalgamation of organizations that support NARFE's mission, to be built on top of the current federal-postal coalition. There is no commentary or rationale for the BRC's position.</i>
1841R	Resolution	Eliminate Residency Requirement	No longer requires National President and National Secretary/Treasurer to live in the NARFE HQ area	Not in order; no residency requirement in any documentation; a budget function	
1842R	Resolution	Uniform Term Limits for National Officers	Set term limits to no more than six years	Not in order; a bylaws amendment	
1843R	Resolution	Reopen CSRS Retirement System	Lobby Congress to reopen CSRS or create hybrid CSRS/FERS system	Not in order; beyond NARFE scope	
1844R	Resolution	Federal Long-Term Care Savings	Establish Long-Term Care Savings Program	Not in order; beyond NARFE scope	

		Program			
1845R	Resolution	Revise Membership Renewal Letter	Change form to reflect only chapter membership or chapter membership first if national membership also included	Supplanted by BCR-01	
1846R	Resolution	Georgia/Consolidate Federation Membership Rosters	Combines Federation chapter and national-only member rosters	Reject	<i>Adopt. Georgia is correct in stating defects in the current membership database. A resolution can be an effective method to express a complaint from the Federations about technological and policy obstacles preventing them from carrying out their duties. It is recognized that a resolution has its enforcement limits.</i>
1847R	Resolution	Revise Defined Benefit Plan	NARFE lobby for revisions to Thrift Savings Plan and to FERS basic annuity	Not in order; counter to current NARFE position or pension	
BCR-01	Resolution	BRC/Membership Forms	Compilation of five resolutions (1832R, 1833R, 1834R, 1836R, and 184SR); this resolution requests that NARFE National review the renewal and application forms, and if necessary, make them less confusing.	Adopt	<i>Adopt. Who can argue with this resolution? All it does is ask NARFE National officials to review the application and renewal forms and, and if they find them to be confusing, make them less confusing. Again, it is recognized that a resolution has its enforcement limits.</i>

BRC = Bylaws and Resolutions Committee

BCR = Bylaws Committee Resolution R = Resolution

BL = bylaw

NEB = National Executive Board

PRO = Proponent or Author

SPC = Strategic Planning Committee chaired by National Secretary-Treasurer Jon Dowie